THE RAJASTHAN TOURISM SERVICE RULES, 1976

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G. S. R. 54d.—In exercise of the powers conferred by the proviso to Article 369 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in and the conditions of service of persons appointed to the Rajasthan Tourism Service, namely:—

THE RAJASTHAN TOURISM SERVICE RULES, 1976

PART—I

General

1. Short title and commencement.—(1)—These Rules may be called the Rajasthan Tourism Service Rules, 1976.

(2) They shall come into force from the date of publication in the Rajasthan Rajapatra.

2. Definitions.—In these Rules, unless the context otherwise requires:

(a) "Appointing Authority" means the Government of Rajasthan and includes in relation to any post in the Service such other officer or authority who may with the approval of the Government, be specially empowered to exercise the powers and functions of the Appointing Authority;

(b) "Commission" means the Rajasthan Public Service Commission;

(c) "Committee" means the Committee referred to in rule 22;

(d) "Direct-recruitment" means recruitment made in accordance with procedure prescribed in Part IV of these rules;

(e) "Director" means the Director of Tourism Department, Rajasthan;

(f) "Government" and "State" mean respectively the Government of Rajasthan and the State of Rajasthan;

(g) "Member of the Service" means a person appointed in a substantive capacity to a post in the Service under the provisions of these rules or the rules or orders superseded by rule 57 of these rules and includes a probationer;

(h) "Schedule" means a Schedule appended to these rules.
(i) "Service" means the Rajasthan Tourism Service;

(ii) "Substantive appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probation period.

Note:—"Due selection by any methods of recruitment prescribed under these rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

(b) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the same service from one category to another or to senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, fitness or non-selection by merit or the default of the senior official concerned.

Note:—Absence during service e.g., training and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing minimum experience or service required for promotion.

3. Interpretation.—Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART II

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4. Composition and strength of the Service.—(1) The nature of the posts in the service shall be as specified in Column 2 of the Schedule.

(2) The strength of posts in the service shall be such as may be determined by a Government from time to time;

Provided that the Government may—

(a) create any post, permanent of temporary, from time to time as may appear to be necessary, and may abolish any such post in the like manner without thereby entitling any person to any compensation; and
(b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, from time to time without thereby entitling any person to any compensation.

5. **Constitution of the Service.**—The Service shall consist of—

(a) all persons holding substantively the posts specified in the Schedule;

(b) all persons recruited to the service before the commencement of these rules, provided recruitment was made in accordance with the provisions of the rules or orders for the time being in force; and

(c) all persons recruited to the service in accordance with the provisions of these rules except those appointed under rule 23.

**PART—III**

**Recruitment**

6. **Method of recruitment.**—(1) Recruitment to posts in the service after the commencement of these rules shall be made by the following methods in the proportion as indicated in Column 3 of the Schedule—

(a) direct recruitment through Combined Competitive Examinations in accordance with the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examinations) Rules, 1962.

(b) promotion in accordance with Part V of these rules:

Provided—

(i) that if Appointing Authority is satisfied in consultation with the Commission, where necessary, that suitable persons are not available for appointment by either method of recruitment or in the proportion as indicated in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules:

(ii) that nothing in these rules shall preclude the Appointing Authority from appointing officers previously in the employment of pre-reorganisation States of Ajmer, Bombay and Madhya Bharat to suitable posts specified in the Schedule in accordance with the directions governing the integration of their services:

(iii) that if the Appointing Authority is satisfied in consultation with the Commission that no suitable person is available for promotion to the post of Director or Deputy Director, the post of Director or the Deputy Director may be filled in by an I. A. S. or R. A. S. Officer, respectively:
Provided further that in case either no officer is eligible or found suitable for promotion in the Service for the post of Director or Deputy Director or the Government do not consider to fill the post of Director out of I.A.S. Officers or Deputy Director from R.A.S. Officers such post may be filled in either by direct recruitment in accordance with Part IV of these rules, or on contract basis;

(iv) that the persons who were appointed in the Schedule in an ad hoc, officiating or temporary basis before 1-1-1971 and were working as such or on higher posts or would have worked but for their temporary transfer on any ex-cadre post on the date these rules came into force shall be screened by a Committee referred in rule 24, for adjudging their suitability of the posts held provided they possess the qualifications prescribed in these rules either for direct recruitment or promotion or the prescribed qualification on the basis of which the person were selected for ad hoc/ officiating/temporary appointment; this provision shall be subject to the following conditions; viz.

(a) that a person appointed on ad hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such ad hoc appointment or is not entitled to screening under this rule. Seniority of ad hoc employees for this purpose shall be determined according to length of continuous service to a post; and

(b) that the Committee appointed under these rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of service, may ex-gratia, recommend, if any of the employees with more than 3 years of service on post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969, and such employee may be absorbed in the lower post on recommendations of the Committee subject to such conditions as may be laid down by it.

Note:- The provision of screening under proviso (iv) shall be treated to be the first recruitment under these rules and after exhausting the vacancies required for the screened persons, irrespective of direct recruitment and promotion quota, the direct recruitment and promotion quota shall be applied.

(2) Notwithstanding anything contained in these rules, the recruitment, promotion, seniority and confirmation etc. of a person who joins the Army, Air Force, Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided
that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

7. Reservation of the vacancies for the Scheduled Castes and the Scheduled Tribes.—(1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

(b) The vacancies so reserved for promotion shall be filled in by Merit alone.

(c) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission for posts falling in its purview and by the Appointing Authority in other cases, and the committee of the Appointing Authority as the case may be, in the case of promotions irrespective of their relative rank as compared with other candidates.

(d) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and equivalent number of additional vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or classes or categories of posts in any cadre of service to which promotions are made on the basis of Merit alone, under these rules.

8. Nationality.—A candidate for appointment to the service must be —

(a) a citizen of India, or

(b) a subject of Sikkim, or

(c) a subject of Nepal, or

(d) a subject of Bhutan, or

(e) a Tibetan Refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.

Provided that a candidate belonging to categories (e), (d), (c) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year after which such a candidate will be retained in service subject to his having acquired Indian citizenship,
A candidate in whose case a certificate of eligibility is necessary may be
admitted to an Examination or interview conducted by the Commission or other
recruiting authority and he may also provisionally be appointed subject to the
necessary certificate being given to him by the Government.

9. Determination of vacancies.—(7) Subject to the provisions of these rules,
the Appointing Authority shall determine each the number of vacancies antici-
pated during the following twelve months and the number of persons likely
to be recruited by each method. Such vacancies shall be determined again
before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the
basis of the percentage prescribed in the Schedule, the Appointing Authority
shall adopt an appropriate scale order to correspond with the proportion laid
down in Schedule by giving precedence to promotion quota over direct recruit-
ment quota.

10. Age.—A candidate for direct recruitment to the post enumerated in
the Schedule must have attained the age of 18 years and must not have attained
the age as indicated in Column 7 of the Schedule on the first day of January
next following the last date fixed for receipt of applications:

Provided—

(1) that the upper age-limit mentioned in Col. 7 of the Schedule
shall be relaxed by five years in the case of women candidates and can-
didates belonging to the Scheduled Castes or the Scheduled Tribes.

(2) that the upper age-limit mentioned in Col. 7 of the Schedule,
shall not apply in the case of an ex-prisoner who had served under the
Government on a substantive basis on any post before conviction and
was eligible for appointment under the rules;

(3) that the upper age-limit mentioned in Col. 7 of the Schedule
shall be relaxable by a period equal to the term of imprisonment served
in the case of an ex-prisoner who was not overage before his conviction
and was eligible for appointment under the rules;

(4) that the person appointed temporarily to a post in the service
shall be deemed to be within the age-limit had they been within the age-
limit when they were initially appointed even though they may have crossed
the age-limit when they appear finally before the Commission and shall be
allowed up to two chances had they been eligible as such at the time of
their initial appointment;

(5) that the Cadet Instructors shall be allowed to deduct from their
actual age, the period of service rendered by them in the N.C.C.
and if the resultant age does not exceed the maximum age-limit prescribed
in Column 7 of the Schedule by more than three years, they shall be
deemed to be within the prescribed age-limit;

(6) that notwithstanding anything contained contrary to these rules in
the case of persons serving in connection the affairs of the State in
substantive capacity, the upper age-limit shall be 40 years for direct recruit-
ment to posts filled in by competitive examinations or in case of posts
11. Academic qualification and experience.—A candidate for direct recruitment to the posts enumerated in the Schedule shall possess—

(i) the qualifications and experience given in Column 4 of the Schedule, and

(ii) working knowledge of Hindi written in Devanagri Script and one of the Rajasthani dialects.

12. Character.—The character of a candidate for direct recruitment to the services must be such as will qualify him for employment in the service. He must produce a certificate of good character from the Principal Academic Officer of the School or College or University in which he was last educated, and two such certificates, written not more than six months prior to the date of application, from two responsible persons not connected with his School or College or University and not related to him.

NOTES.—(1) A conviction by a Court of Law may not itself involve the refusal of a certificate of good character. The circumstances of the conviction would be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has an object to overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners, who by their disciplined life while in prison and by their subsequent good conduct, have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such Homes in a particular Districts, from the Superintendent of Police of that District.

Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home, or if there are no such Homes in a particular District, from the Superintendent of Police of that District endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

13. Physical Fitness.—A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental and physical defects likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with the production of such certificate in the case of a candidate promoted in the regular
line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment, and the essential standards of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

12. Employment of irregular or improper means.—A candidate who is or has been declared by the Commission or the Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated document or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period—

(a) by the Commission or the Appointing Authority from the admission to any examination or appearance at any interview held by the Commission or the Appointing Authority for selection of candidates, and

(b) by the Government from employment under the Government.

15. Conviction.—No recommendation for recruitment either written or oral, other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to support directly or indirectly for his candidature by any means may disqualify him for recruitment by the Commission or the Appointing Authority, as the case may be.

PART—IV

Procedure For Direct Recruitment

18. Inviting of applications.—Applications for direct recruitment to posts in the service, shall be invited by Commission by advertising the vacancies to be filled, in the Official Gazette or in such other manner, as may be deemed fit:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional recruitment not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable person to meet such additional requirement.

17. Form of application.—The application shall be made in the Form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time, fix.

18. Application fee.—A candidate for direct recruitment to a post in the service must pay the fee fixed by the Commission, in such manner as may be indicated by them.

19. Scrutiny of application.—The Commission shall scrutinise the applications received by them and require as many candidate qualified for appointment under these rules as seems to them desirable to appear in the examination:

Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.
20. Recommendations of the Commission.—The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned and arrange in the order of merit. The Commission shall forward such list to the Government:

     Provided that the Commission may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The Commission may, on requisition, recommend the names of such candidates in order of merit to the Government within six months from the date on which original list is forwarded by the Commission to the Government.

21. Disqualifications for appointment.—(1) No male candidate who has more than one wife living shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) No candidate, male or female, who has more than three children shall be eligible for appointment to the service unless one of the cases has undergone sterilization or in the case of a female candidate, the child is above 15 years of age.

     Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation.—(i) For purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years.

22. Selection by the Appointing Authority.—Subject to the provision or rule 7, the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20:

     Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such inquiry, as may be considered necessary that such candidate is suitable in all other respects for appointment to the posts concerned.

**PART V**

Procedure for Recruitment by Promotion

23. Eligibility, Criteria and Procedure for promotion.—(1) As soon as the Appointing Authority determines the number of vacancies under rule 9 and decides that a certain number of posts are required to be filled by promotion,
is shall prepare a correct and complete list containing names up to five times the number of vacancies out of the senior-most persons who are qualified under these rules for promotion on the basis of merit or on the basis of seniority-cum-merit to the class of posts concerned.

(2) The persons enumerated in Column 5 of the Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 6, subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6.

(3) No person shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no person substantive in next lower post is eligible for promotion, persons who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any service rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

Explanation.—In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post not included in the Service to the lower post of the Service shall be made strictly on the basis of merit.

(5) Selection for promotion from the lowest post to the next higher post in the Service shall be made on the basis of seniority-cum-merit, from amongst the persons who have put in at least five years' service, unless different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post from which selection is to be made:

Provided that in the event of non-availability of the person with the requisite period of service of five years the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit:

Provided further that in respect of posts which are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of the consideration who may not be selected on the basis of seniority-cum-merit to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.
(6) Selection for promotion to all other higher posts in the Service shall be made on the basis of merit alone.

(7) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit only when they have put in, after regular selection, at least five year service unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is made:

Provided that the condition of five years’ service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of post next lower from which promotion is made, the Committee may consider the persons having less than five years’ service if they are found otherwise suitable for promotion on the basis of merit alone.

(8) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(9) The Committee consisting of the Chairman of the Commission or a Member thereof, nominated by him, as Chairman, the Special Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary in the Department of Personnel, the Deputy Secretary to the Government in the General Administration Department as Member(s) and the Director as Member-Secretary shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons who may be considered suitable to fill temporary or permanent vacancies which may occur till the next meeting of the Committee on a temporary or officiating basis and the list so prepared shall be revised and revised every year and shall remain in force until it is so reviewed and revised. The list so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority in the category of post from which selection has been made. Such lists shall be sent to the Appointing Authority together with the Annual Confidential Rolls and Personal Files of the candidates included in it as also of those not selected in any. In the case of promotion to the post of Director, he (the Director) shall be the Member-Secretary of the Committee and the list shall be prepared by the Deputy Secretary to the Government in the General Administration Department and he will be the Member-Secretary of the Committee.
The Chairman or the Member of the Commission shall preside at all meetings of the Committee at which he is present.

Explanation.—The list of officers shall classify the officers in order as, "outstanding very good" and "good" on the basis of merit. In each class, the officers shall maintain their inter se seniority of the next lower grade.

(i) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Roll of all the persons whose names have been considered by the Committee.

(ii) The Commission shall consider the lists prepared by the Committee along with the relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications as may be in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(2) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (1) in the order in which they have been placed in the lists, until such lists are exhausted or reviewed and revised, as the case may be.

(3) Government may issue instructions for provisionally dealing with promotions, appointments of other auxiliary and junior officers in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings are under progress, at the time promotions are considered for a post to which they are eligible or would have been eligible, but for such suspension or pendency of such enquiries or proceeding.

PART—V

Appointment, Probation and Confirmation

24. Appointment to the Service.—Appointment to post in the Service by the direct recruitment or by promotion, as the case may be, shall be made by the Government on order of substantive vacancies by selection of persons in the manner indicated in rule 22 or in rule 23.

25. Appointment of transferred and promoted persons.—Appointment to post after promotion or these rules shall be made by the Appointing Authority from amongst the persons adjudged suitable under proviso (b) to rule 6.

26. Urgent Temporary appointment.—(1) A vacancy in the service which cannot be filled immediately either by direct recruitment or by promotion under the rules may be filled in by the Appointing Authority by appointing in an efficient capacity, there to an officer eligible for appointment to the post by promotion or by appointing temporarily thereof a person eligible for direct
recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

Provided further that in respect of a post in the Service for which both the methods of recruitment have been prescribed, the Appointing Authority or the authority competent to make appointment, as the case may be, shall, not, save with the specific permission of the Government in the Department of Personnel, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above key down general instructions for grant of permission to fill the vacancies on urgent temporary basis, subject to such conditions and restrictions regarding pay and other allowances as it may direct.

27. Probation.—(1) All persons appointed to the Service by direct recruitment shall be on probation for a period of two years and those promoted shall be on probation for a period of one year:

Provided that such a period as have previous to such appointment officiated or served temporarily on a post held in the Service, may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation up to a maximum of six months.

Provided further that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation each probationer shall be required to pass such Departmental Examination and/or to undergo such training as the Government may, from time to time, specify.

Explanation. In case of persons who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately proceeding the date of his death or retirement from Government service. The condition of passing the Departmental Examination in rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

28. (1) Notwithstanding anything contained in rule 27, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post of a higher
past under the same Appointing Authority or would have so worked but for his
deputation or training, shall on the occurrence of permanent vacancies be
entitled to be treated as confirmed if the same conditions as are prescribed
under the Rules for the confirmation of probationers are fulfilled subject to the
quota prescribed under the Rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not
fulfilled any of the conditions prescribed for confirmation, such as
passing of Departmental Examination, Training or Promotion Cadre Course etc.
the aforesaid period may be extended as prescribed for probation or under the
Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any
other Rules or by one year, whichever is longer. If the employee still fails to
fulfil the prescribed conditions or fails to give satisfaction, he will be liable to
be discharged from such post in the same manner as a probationer or reverted
to his substantive or lower post, if any, to which he may be entitled.

Provided further that no person shall be debarred from confirmation after
the said period of service if no reasons to the contrary about the satisfactory
performance of his work are communicated to him within the said period.

(2) The reasons for not confirming an employee referred to in the second
proviso to sub-rule (1) shall, in the case of non-gazetted employee, be also
immediately recorded by the Appointing Authority in his Service Book and
Confidential Report File and in the case of Gazetted Officer communicated to
the Accountant General, Rajasthan and his confidential Report File. A written
acknowledgement shall be kept on record in all these cases.

Explanation.—(i) “Regular recruitment” for the purpose of this rule shall mean
appointment after either of the methods of recruitment or on
initial constitution of Service in accordance with any of the
Service Rules promulgated under proviso to Article 309 of the
Constitution of India or for posts for which no Service Rules
exist, if the posts are within the purview of Rajasthan Public
Service Commission recruitment in consultation with
them, but it shall not include an urgent temporary
appointment/Ad hoc appointment or officiating promotion against temporary or lien vacancies which are liable
to review and revision from year to year. In case where the
Service Rules specifically permit appointment by transfer such
appointment shall be treated regular recruitment if the appoint-
ment to the post on which the official was transferred was
after regular recruitment. Persons who have been made eligi-
ble for substantive appointment to a post under the rules
shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be
confirmed under this rule and they will be eligible to exercise
an option whether they do not elect to be confirmed on the
expiry of two years of their temporary appointment under this
rule. In the absence of any option to the contrary, they shall
be deemed to have exercised option in favour of confirmation
under this rule and their lien on the previous post shall cease.

28. Unsatisfactory progress during probation.—(i) If it appears to the
Appointing Authority at any time, during or at the end of the period of
Provided that Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer, reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

30. Confirmation.—A probationer shall be confirmed in his appointment at the end of his period of probation, if—

(a) he has passed the Departmental Examination and has successfully undergone such training, as Government may from time to time specify;

(b) he has passed a Departmental Test of proficiency in Hindi, and

(c) the Appointing Authority is satisfied that his integrity is unquestionable and he is otherwise fit for confirmation.

31. Seniority.—Seniority in each category of the service shall be determined from the year of substantive appointment to the post in the particular category:

Provided—

(1) that the seniority inter se of the persons appointed to the service before the commencement of these rules or in the process of integration of the service of the pre-organisation State of Rajasthan or the Service of the new State of Rajasthan established by the States Reorganisation Act, 1956, shall be determined, modified or altered by the Appointing Authority on an ad hoc basis;

(2) that the seniority inter se of the persons adjudged suitable under proviso (iv) to rule 6 shall be determined by the Appointing Authority on the recommendations of the Committee referred to in rule 23;

(3) that the seniority inter se of persons appointed to posts in a particular category by promotion shall follow the order in which their names have been placed in the list prepared under rule 23;

(4) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation, provided that such officiation was not ad hoc or fortuitous;
(9) Last if two or more persons are appointed to posts in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment.

(10) that the seniority inter se of persons selected as a result of one and the same selection and appoined on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation;

(11) that the seniority inter se of persons appointed to the posts in a particular category by direct recruitment on the basis of one and the same selection except those who do not join service when post is offered to them within a period of two months from the date of order of appointment unless extended by the Appointing Authority shall follow the order in which their names have been placed in the list prepared by the Commission under rule 29.

PART—VII

Pay

32. Scale of pay.—The scale of monthly pay of a person appointed to a post in the service, shall be such as may be admissible under the rules referred to in rule 33 or as may be sanctioned by the Government from time to time.

33. Increments during probation.—A probationer shall draw increments in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.

34. Criteria for crossing an efficiency bar.—No member of the service shall be allowed to cross an efficiency bar unless in the opinion of the Appointing Authority he has worked satisfactorily and his integrity is unquestionable.

35. Regulations of Pay, Leave, Allowances, Pension etc.—Except as provided in these rules, the pay, allowances, pension, leave and other conditions of service of the member of the service shall be regulated by—

1. The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1960 as amended from time to time;

2. The Rajasthan Service Rules, 1951, as amended from time to time;

3. The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1966, as amended from time to time;

4. The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended from time to time;

5. The Rajasthan Civil Services (Revised Pay) Rules, 1961, as amended from time to time;
6. The Rajasthan Civil Services (New Pay Scales) Rules, 1969, as amended from time to time;

7. The Rajasthan Travelling Allowances Rules, 1971, as amended from time to time; and

8. Any other rules prescribing general conditions of service made by the appropriate authority under proviso to Article 309 of the Constitution of India and for the time being in force.

33. Removal of doubts.—If any doubt arises relating to the application and scope of these rules, it shall be referred to Government in the Department of Personnel whose decision thereon shall be final.

37. Repeal and Savings.—All rules and orders in relation to the matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.
<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the post</th>
<th>Method of recruitment</th>
<th>Qualification and experience for direct recruitment</th>
<th>Post from which promotion is to be made</th>
<th>Qualification and experience for promotion</th>
<th>Upper age limit for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director</td>
<td>100% by promotion</td>
<td>Degree in Arts, Science or Commerce from a University established by law in India or equivalent qualification recognised by the Government and 12 years experience in a State Department of Tourism or in Commercial Tourist Agency of repute on a responsible post.</td>
<td>Deputy Director</td>
<td>5 years' service on the post mentioned in Column No. 5</td>
<td>45 years</td>
</tr>
<tr>
<td>2</td>
<td>Deputy Director</td>
<td>100% by promotion</td>
<td>Degree in Arts, Science or Commerce from a recognised University established by law in India or equivalent qualification recognised by the Government and 10 years' experience in a State Department of Tourism or in a Commercial Agency on a responsible post.</td>
<td>Assistant Director</td>
<td>5 years' service on the post mentioned in Column No. 5</td>
<td>40 years</td>
</tr>
<tr>
<td>3</td>
<td>Assistant Director</td>
<td>50% by promotion and 50% by direct recruitment</td>
<td>(i) Degree in Arts, Science or Commerce from a University established by law in India or recognised equivalent qualification by the Government.</td>
<td>Manager, Tourist Officer</td>
<td>5 years' service on the post mentioned in Column No. 5</td>
<td>31 years, vide Notification No. F7 (2) DOP/AM/II/84/8T25-2-85 w.e.f. 28-9-84 DOP A-II.</td>
</tr>
</tbody>
</table>
(ii) 3 years experience in a State Department of Tourism or in a reputed Tourist Agency as Tourist Office/Manager or Manager, Circuit House in Rajasthan.

OR

Degree in Arts, Science or Commerce from a University established by law in India or equivalent qualification recognised by the Government, having a recognised Diploma in catering and 2 years' experience in a Hotel of repute.

[No. F-1 (13) DGP(A-II)/75]

By Order and in the name of the Governor.

Sd/-

(श्री. वी. रत्नश्रेय)
Special Secretary to the Government
DEPARTMENT OF PERSONNEL
(A-GP. II)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following amendment in the Rajasthan Tourism Service Rules, 1976, namely:

AMENDMENT

In the said Rules;—

1. **Amendment of Rule 6:**— The existing proviso (iii) to rule 6 shall be substituted by the following, namely:—
   "(iii) that the post of Director shall be filled in by an Officer of I. A. S."

2. **Amendment of Schedule:**— The existing Schedule shall be substituted by the following, namely:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the post</th>
<th>Method of recruitment with percentage</th>
<th>Qualification &amp; experience for direct recruitment</th>
<th>Post from which promotion is to be made</th>
<th>Qualification experience for promotion</th>
<th>Upper age limit for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Addl. Director</td>
<td>100% by promotion</td>
<td>Joint Director</td>
<td>3 years experience on the post mentioned in Column No. 5.</td>
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<tr>
<td>2.</td>
<td>Joint Director</td>
<td>100% by promotion</td>
<td></td>
<td>Deputy Director</td>
<td>5 years' experience on the post mentioned in Column No. 5.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Deputy Director</td>
<td>100% by promotion</td>
<td></td>
<td>Assistant Director</td>
<td>5 years' experience on the post mentioned in Column No. 5.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Director</td>
<td>50% by direct recruitment in accordance with the provisions of the Rajasthan State &amp; Subordinate Services (Direct Recruitment by Competitive Examinations) Rules, 1962, and 50% by promotion.</td>
<td>Qualifications laid down in the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1962.</td>
<td>Manager/Storm Officer</td>
<td>5 years' experience on the post mentioned in Column No. 5.</td>
<td></td>
</tr>
</tbody>
</table>

[No. F. 1 (1)/DOP/A-II/90]

By Order and in the name of the Governor

(Sirjana Khewar)

Deputy Secretary to the Government.
हालिक (क-2) विधान

अधिष्ठाय

यव्यु, नवम्बर 30, 1997

कॉड : एक्ट 1 (1) कालिक /क-2/90—— भारत के विधान के अनुसार 309 के पारंपरिक रूप से युवा प्रतिष्ठान का प्रयोग करते हुए, राज्याञ्चल के राज्याञ्चल; राज्याञ्चल पारंपरिक विधान, 1976 में इसके द्वारा, नियमशील प्रंयोग करते हैं, अर्थात्—

ि स्वयं

उक्त नियमों में—

1. विध्या 6 का अवश्यक —नियम 6 के विधान पर विधान नियम राज्याञ्चल प्रशासन द्वारा जानने, अर्थात्—

“(iii) कि नियमाच सा पद भारत राजा प्रतिष्ठान के अधिकारी द्वारा भरे जावेगा।”

2. अवश्यक का अवश्यक —नियमन अनुसंधान के सूचना पर नियमशील प्रविधीय प्रबंधन किया जावेगा, अर्थात्—

“अनुमति”

<table>
<thead>
<tr>
<th>कौनसा पद का विधान</th>
<th>तलानी की सीट</th>
<th>तलानी पद के लिए पदलानी</th>
<th>पद प्रविधीय प्रबंधन</th>
<th>नियमन के लिए पदलानी</th>
<th>पद प्रविधीय प्रबंधन</th>
<th>अनुमति के लिए पदलानी</th>
<th>पद प्रविधीय प्रबंधन</th>
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1. अवश्यक नियमाच 100% पदलानी द्वारा — अनुमति नियमाच हालसे के पदर 5 में नियम द्वारा स्वागतिक का प्रचार ।
<table>
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<tr>
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<tbody>
<tr>
<td>2.</td>
<td>चंद्रमा निदेशक</td>
<td>100% वरोधन द्वारा</td>
<td>--</td>
<td>कप निदेशक</td>
<td>सुचना संचालन 5 मंत्रिपत्रक पद पर 5 वर्ष का अधिकार</td>
</tr>
<tr>
<td>3.</td>
<td>कप निदेशक</td>
<td>100% वरोधन द्वारा</td>
<td>--</td>
<td>सहायक निदेशक</td>
<td>सुचना मंत्री 5 मंत्रिपत्रक पद पर 5 वर्ष का अधिकार</td>
</tr>
<tr>
<td>4.</td>
<td>सहायक निदेशक</td>
<td>राजस्वाय राज्य और अरु- नक्का (संयोजन प्रकृति- शैक्षणिक परीक्षा द्वारा सीईवी इनेस्ट) नियम, 1962 के अंतर्गत स्वतंत्रता 50% तथा सीईवी इनेस्ट द्वारा सीईवी इनेस्ट द्वारा</td>
<td>प्रशिक्षण/परीक्षा प्रशिक्षण</td>
<td>स्तम्भ संख्या 6 में जॉलिंग पद पर 5 वर्ष का अधिकार</td>
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राजस्वाय के लिए वर्दिया नाम दे,

(सुरक्षा निदेशक)

चन्द्रमा निदेशक
NOTIFICATION

Jaipur, April 17, 1965

In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan, hereby makes the following amendment in the Rajasthan Tourism Service Rules, 1976 namely:

AMENDMENT

1. For the existing proviso (iii) the Rule 6 (1) the following shall be substituted, namely:

"(iii) that if the Appointing Authority is satisfied in consultation with the commission that no suitable person is available for promotion to the post of Director, the post of Director may be filled in by an I.A.S. Officer.

Provided further that in case either no officer is eligible or found suitable for promotion to the post of Director or the Government do not consider to fill the post of Director out of I.A.S. officers such post may, be filled in either by direct recruitment in accordance with Part-IV of these rules or on contract basis."

2. In the Schedule appended to the said Rules for the existing S. No. 1 and 2 and entries there to the following shall be substituted namely:

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</tr>
</tbody>
</table>

"1. Director 100% by Degree in Arts, Science or Commerce from a University established by law in India or equivalent qualification recognised by the Govt. and 12 years experience in a State Dept. of Tourism or in Commercial Tourism Agency of repute, on a responsible post.

Add. Director 5 years experience on the post of Adil. Director including the experience on the post of Dy. Director.

2. Addl. Director 100% by Degree promotion

Dy. Director 3 years experience on the post of Assistant Director."
3. Dy. Director, 100% by promotion.
Assistant Director, 5 years experience on the post mentioned in Col. 5.

The existing S. No. 3 shall be renumbered as 4.

(No. F. 10)DOP/IA P/90)

By Order and in the name of the Governor,

(A. K. Pande)
Secretary to the Government.
1. निर्देश 6 (1) के विपरीत परि समाप्ती (iii) के कारण पर निविष्टितित नियमान्वित किया जाएगा, अवस्था ---

"(iii) पहली बार नियुक्ति प्रयोजन का आयोग के पदनामों से यह समाप्त हो जाये तो निर्देशक के पद पर पदोन्नति के लिए कोई भी उपयुक्त अतिक्रमण नहीं है जो निम्नलिखित का यह भारतीय प्रतिष्ठित सेवा के किसी अधिकारी के भार आ सकता है.

परंतु यदि वह भारत निर्देशक के पद पर पदोन्नति के लिए नहीं भी अतिक्रमण की गई न हो तो उपयुक्त तथा मान्य अथवा अस्थायी नियुक्ति के पद को भारतीय प्रतिष्ठित सेवा के अधिकारियों के पदों में से से दो पदों के लिए निर्देशक के पद पर दूसरे पद पर इन तिलाए भाग IV के अनुसार सोचिय भारतीय सेवा के लिए निर्देशक के पद पर यह आ सकता है।"

2. इस दिनियों के संबंध में बुधवार के दिनांकी का संयोग 1 और 2 का उल्लिखत्र के द्वारा पर निविष्टिति प्रतिष्ठित किया जाएगा, अवस्था ---

<table>
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<th>1</th>
<th>2</th>
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</tr>
</thead>
</table>

1. निर्देशक 100% पदोन्नति प्राप्त भारत में विचार के द्वारा शासि पदोन्नति नियमान्वित किया जाएगा.

शास्त्रीय पदोन्नति विधान निर्देशक के कारण शासन या विलायत या विशेषता के लिए शासि पदोन्नति शासन के संबंध में या विलायत या शासि विभाग पदोन्नति पदोन्नति के स्पष्ट उल्लेख में या उल्लेख की प्रति विभाग के पद का अनुक्रम भी संबंधित है।
<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
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<th>6</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. अपर निदेशक</td>
<td>100/</td>
<td>80/</td>
<td>दर-निदेशक सं. 5 में उल्लिखित पद पर 3 वर्ष का अनुमान।</td>
<td></td>
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</tr>
<tr>
<td>3. जन-निदेशक</td>
<td>100/</td>
<td>80/</td>
<td>राजमार्ग सं. 6 में उल्लिखित पद पर 5 वर्ष का अनुमान।</td>
<td></td>
<td></td>
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</tbody>
</table>

विषयभाग म सं. 5 को 4 के 6 ने में कुल संयुक्त किया जायेगा।

[अनुक्रम: प. 1 (1) को चांदोली/ए. 11/96]

राजमार्ग के आदेश घोषणा के लिए,

(ए. दे. पाण्डे)
बालाजी लिफ्ट

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